Al-Farabi Kazakh National University

Higher School of Economics and Business

Department of Economics

**APPROVED**

**Dean of the HSEB**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Sagiyeva R.K.**

**"\_\_\_\_" \_\_\_\_\_\_\_\_\_ 2018**

**Syllabus**

**fall semester 2018-2019 academic year**

**course – 2, semester – 1, amount of credits – 2**

Academic course information

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Discipline’s code** | **Discipline’s title** | **Type** | **No. of hours per week** | | | | **Number of credits** | | | **ECTS** |
| **Lect.** | **Pract.** | | **Lab.** |
| **EP 3302** | Economy of the Company | Interdisciplinary | 1 | 1 | | 0 | 2 | | | 3 |
| Lecturer | Temerbulatova Zhansaya Serikovna | | | | Office hours | | | | Scheduled | |
| e-mail | t.zhansaya.s@mail.ru | | | |
| Telephones | 221-14-95 | | | | Auditory | | | |  | |
| Assistant | Nurgazy Shyngys Askerbekuly | | | | Office hours | | | Scheduled | | |
| e-mail | nurgazysn@gmail.com | | | |
| Telephones | 221-14-95 | | | | Auditory | | | |  | |
| Academic presentation of the course | **Type of course** theoretical elective. Comprehensive knowledge of the company's operating conditions on the market, taking into account the influence of external and internal factors on its activities in the production and sale of the product, the provision of services and work.  **The aim of the course** is to provide students with in-depth knowledge of the links between the material and technical and socio-economic conditions of production with the technical and economic performance of firms and the acquisition of the necessary professional knowledge and calculation and analytical skills for performing economic calculations to justify effective forms and methods of using the firm's resources, optimal variants of economic activity of the production organization.  The aim of the course: to form a system of competences in the context of qualification requirements:  А) cognitive: be able to  - Describe the essence and organizational and legal forms of companies; the production structure and program of companies;  B) functional: be able to  - Find the best ways to solve intraeconomic problems of the company by finding internal reserves to improve the efficiency of the company;  C) systemic: be able to  - Calculate and analyze the efficiency of the use of fixed assets and current assets of the company;  - Analyze the financial condition of a company by calculating and analyzing all the financial and economic indicators of the company;  D) Social: be able to   * constructive educational and social interaction and cooperation in the group; * propose to consider a problem, to reason its importance; * accept criticism and to criticize; * work in a team;   E) metacompetenсes: be able to   * improve their writing and arguing skills and gain practice in presenting own ideas * recognize the role of taken course in the implementation of individual learning paths. | | | | | | | | | |
| Prerequisites | Microeconomics | | | | | | | | | |
| References and Resources | **Basic:**   1. Экономика предприятия/ Волков О.И. - М., 2011 2. Экономика и организация производства/ Сарбасова А.К. - Алматы, 2011 3. Экономика организации (предприятия)/ Сергеев. И.В. - М., 2008 4. Экономика предприятия/под ред. Волкова О.И. и Девяткина О.В. – 3-е изд., перераб. и доп. – М.: Инфра-М, 2006. –928с. 5. Экономика предприятия/под ред. Беа Ф., Дихтла Э., Швайтцера М. - М.: ИНФРА-М, 2001. – 928с. 6. Экономика предприятия/под ред. Кантора Е.Л. - СПб.: Питер, 2002. – 352с. 7. Экономика предприятия/под ред. Сафронова Н.А. - М.: Юристъ, 2002. – 606с.   **Additional:**   1. "State Program on Forced Industrial and Innovative Development of the Republic of Kazakhstan" 2. Strategy "Kazakhstan - 2050", December 2012 3. Бухалков, М.И.. Организация производства на предприятиях машиностроения.- М., 2012 4. Паламарчук А.С., Паштова Л.Г. Экономика предприятия – М.: ИНФРА-М, 2001– 176 с. 5. Мокий М.С., Скамай Л.Г., Трубочкина М.И. Экономика предприятия – М.: ИНФРА-М, 2002. – 264 с. 6. Скамай Л.Г., Трубочкина М.И. Экономический анализ деятельности фирмы. – М.: ИНФРА-М, 2004 7. Зайцев Н. Л. Экономика промышленного предприятия. Практикум. — М.: ИНФРА–М, 2001. — 190 с. 8. Бухалков М.И. Внутрифирменное планирование. - М.: ИНФРА-М, 2001. – 400 с. 9. Царев В.В. Внутрифирменное планирование. - СПб.: Питер, 2002. – 496 с. 10. Бердникова Т.Б. Анализ и диагностика финансово-хозяйственной деятельности предприятия: учебное пособие. – М.: ИНФРА-М, 2001 11. Егорова Н.Е., Смулев А.М. Предприятия и банки. – М.: Дело, 2002 12. Виханский О.С., Наумов А.И. Менеджмент. - М., 2004. | | | | | | | | | |
| **Academics Policy in the context of university moral values and ethics** | **Academic Behaviour Rules:**  1. You have to be prepared for each classroom occupation in advance, according to the schedule given below. Preparation of a task has to be complete prior to classroom occupation at which the subject is discussed.  2. Homeworks will be distributed during a semester, as shown in graphics of discipline.  3. The majority of homeworks will include several questions  4. During a semester, you will use the studied material in the project. Concrete requirements to the project will be distributed on classroom occupation.  When performing homeworks the following rules have to be followed:  • Homeworks have to be performed in the specified terms. Later homeworks won't be accepted.  • You can work together with other student when performing homeworks provided that each of you works on a single question (a separate task).  **Academic values:**  Academic honesty and integrity: independent performance of assignments; inadmissibility of plagiarism, forgery, cheating at all stages of the knowledge control, and disrespectful attitude towards teachers. (The code of KazNU Student’s honor). | | | | | | | | | |
| **Evaluation and attestation policy** | **Criteria-based evaluation:** assessment of learning outcomes in correlation with descriptors (verification of competence formation during midterm control and examinations). **Summative evaluation:** evaluation of the presence and activity of the work in the classroom; assessment of the assignment, independent work of students.  Appropriate timing of homework or projects may be extended in the event of extenuating circumstances (such as illness, emergencies, emergency, contingency, etc.) in accordance with the University's academic policies. Student participation in discussions and exercises in the classroom will be taken into account in its overall assessment of the discipline. Design issues, dialogue and feedback on the subject matter of discipline are welcomed and encouraged in the classroom, and the teacher in the derivation of the final grade will take into account the participation of each student in the class. The formula for calculating the final grade.  **Total**  Below are minimum estimates Percentage:  95% - 100%: А 90% - 94%: А-  85% - 89%: В+ 80% - 84%: В 75% - 79%: В-  70% - 74%: С+ 65% - 69%: С 60% - 64%: С-  55% - 59%: D+ 50% - 54%: D- 0% -49%: F | | | | | | | | | |

**Calendar (schedule) the implementation of the course content:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Week** | **The topic** | **Hours** | **Maximum point** |
| **1** | **Lecture 1** Introduction to the economy of the company. The role of the company in the economy | 1 | - |
| **Seminar 1** Introduction lesson | 1 | - |
| **2** | **Lecture 2** The legal basis for the operation of companies. Forms of organization of companies in the market and in the RK. | 1 | - |
| **Seminar 2** The role of the company in the economy | 1 | 8 |
| **3** | **Lecture 3** Company and organization of production | 1 | - |
| **Seminar 3** Forms of organization of companies in the market and in the RK. | 1 | 8 |
| **4** | **Lecture 4** Personnel management and performance analysis. | 1 | - |
| **Seminar 4** Company and organization of production | 1 | 8 |
|  | **SIW 1:** State support of small and medium-sized businesses in the Republic of Kazakhstan (subsidizing and results on the example of a certain company) |  | 15 |
| **5** | **Lecture 5**  Indicators and directions of use of the fixed production funds of the company | 1 | - |
| **Seminar 5** The structure of the personnel of the company, the analysis of the indicators of their use, the methods of calculating labor productivity, the system of labor remuneration. | 1 | 8 |
| **6-7** | **Lectures 6-7** Indicators and directions of use of circulating production funds of the company | 2 | - |
| **Seminar 6** Indicators and directions of use of the fixed production funds of the company | 1 | 8 |
| **SIW 2:** Analysis and evaluation of the efficiency of the use of fixed and circulating funds, and the personnel of the company |  | 15 |
| **1 Landmarks control** | 1 | 30 |
| **TOTAL** | | | **100** |
| **8** | **MIDTERM** |  | **100** |
| **8-9** | **Lectures 8-9** Production structure, production program of the company. Production costs and pricing policy. | **2** | - |
| **Seminars 8-9** Indicators and directions of use of circulating production funds of the company | **2** | 16 |
| **10** | **Lecture 10** Analysis of material flows of the company and the role of logistics for its development | **1** | - |
| **Seminar 10** Production structure, production program of the company. Production costs and pricing policy. | **1** | 8 |
| **SIW 3:** Methods of calculating depreciation in domestic and foreign practice |  | 12 |
| **11** | **Lecture 11** Analysis of the financial condition of the company | **1** | - |
| **Seminar 11** Analysis of material flows of the company and the role of logistics for its development | **1** | 8 |
| **12-13** | **Lectures 12-13** Investment policy and analysis of the prospects of the economic development strategy of the company | **2** | - |
| **Seminars 12-13** Analysis of the financial condition of the company | **2** | 16 |
| **SIW 4:** Analysis of the financial condition of the company |  | 12 |
| **14-15** | **Lectures 14-15** Adaptation of companies to market conditions of economy | **2** | - |
| **Seminar 14** Investment policy and analysis of the prospects of the economic development strategy of the company | **1** | 8 |
| **2 Landmarks control** | **1** | 20 |
| **TOTAL** | | | **100** |

Lecturer Z.S. Temerbulatova

Head of the Department G.A.Sadykhanova

Chairman of the Faculty Methodical Bureau

Dean of HSEB R.K. Sagiyeva